

Appendix 7 - Equalities Impact Assessment Summary

The Council has a duty to ensure that all policy decisions are considered to assess whether they have any equality impacts.

All budget changes set out in this report have been screened to ensure impacts have been considered where appropriate. An Equalities Impact Assessment (EIA) has been produced to review each of the savings' initiatives of the 2023/24 budget, for either the initial assessment only if no equalities impact was determined, or a full EIA if an impact was detected.

A series of additional appendices covering each of the service areas have been produced. Additionally, a SharePoint site containing the EIAs for all savings proposals was created by Member Services for Councillors to review between up until the date of the full Council meeting on 8th March 2023. Members are requested to ask anyone from the team for access to the file if they wish to see them. All assessments were also made available at the Budget Task Group meetings held on 19th and 23rd January 2023 and all Full EIAs are available on the Council's committee's website alongside the agendas and papers for these meetings. A summary of all the assessments is presented below:

Service	Saving Reference	Saving Title	Full or Part EIA
Adults	1.1	Prevention Initiatives	Part
Adults	1.2	Brokerage and Voids	Part
Adults	1.3	Digital Account	Full
Adults	1.4	Income CHC	Full
Adults	1.5	Contract Efficiency	Part
Children's	2.1	Joint Funding Contributions	Part
Children's	2.2	18+ Placement Efficiencies	Part
Children's	2.3	Housing Benefit / Universal Credit for Care Leavers in SIP Optimisation	Part
Children's	2.4	Youth Offending	Full
Children's	2.5	CHS and Libraries Staffing Savings	Full
Children's	2.6	Action for Change Contract	Part
Environment and City Management	3.2	Basement Collection Services	Full
Environment and City Management	3.3	Commercial Waste Income	Part
Environment and City Management	3.4	Electric Waste Fleet	Part
Environment and City Management	3.5	Electric Street Cleansing Service	Part
Environment and City Management	3.6	Adaptive Lighting	Part
Environment and City Management	3.7	Code of Construction Practice	Part
Environment and City Management	3.9	Parking Fee Structure Review	Full
Environment and City Management	3.10	Voluntary SMS charging for Pay to Park Customers	Part

Service	Saving Reference	Saving Title	Full or Part EIA
Environment and City Management	3.11	Moving Traffic Initiatives	Part
Growth, Planning and Housing	4a.1	Housing Services Legal MTFP Savings Proposals	Part
Growth, Planning and Housing	4a.2	Strengthen Homelessness Prevention IN PRS 25/26 & 26/27	Full
Growth, Planning and Housing	4a.3	Housing Needs Legal Savings Proposals	Part
Growth, Planning and Housing	4a.4	Reduction in Storage Budget 2025/26	Part
Growth, Planning and Housing	4a.5	Homelessness Contract Re-design 2026/27	Part
Growth, Planning and Housing	4a.11	Increase Discretionary Planning Fees	Part
Growth, Planning and Housing	4a.12	Increase Volume of Planning Resource Agreements	Part
Growth, Planning and Housing	4a.13	Increase Planning Resource Arrangement Fees	Part
Growth, Planning and Housing	4a.14	Merge Regeneration and Development Teams	Part
Growth, Planning and Housing	4a.17	Restructure Integrated Support Team	Part
Growth, Planning and Housing	4b.1	HRA – Reduction in Annual Major Repairs Allowance	Part
Growth, Planning and Housing	4b.2	Reduction in CWH Staff Incentives	Part
Growth, Planning and Housing	4b.3	HRA Reduction in Corporate Recharges	Part
Growth, Planning and Housing	4b.4	Apply a Vacancy Factor HRA	Part
Growth, Planning and Housing	4b.5	Review of HRA Commercial Assets	Part
Growth, Planning and Housing	4b.6	Housing Services Legal	Part
Growth, Planning and Housing	4b.7	Review of Fees & Charges for Amenities	Part
Growth, Planning and Housing	4b.8	Alternative HRA Delivery Mechanisms	Part
Finance and Resources	5.2	Further Insurance Savings	Part
Finance and Resources	5.3	Finance Departmental Efficiencies	Full
Finance and Resources	5.6	Treasury & Pensions Service to Bexley	Part

Service	Saving Reference	Saving Title	Full or Part EIA
Finance and Resources	5.7	Review of External Legal Fees (including Barristers)	Part
Finance and Resources	5.8	Review of IT Contracts & Licensing	Part
Finance and Resources	5.9	Review of Telephony & Mobile Provision	Part
Finance and Resources	5.13	Procurement Service Review	Part
Finance and Resources	5.16	Smart City and Digital Programme	Part
Finance and Resources	5.18	City Hall Rent Review	Part
Innovation and Change	6.1	Outdoor Media Advertising Screens Phase 2	Part
Innovation and Change	6.2	Events in Parks and Open Spaces	Part
Innovation and Change	6.3	Ward Budgets – remove 2	Part
Innovation and Change	6.4	GCL Non-Pay Efficiencies	Part
Innovation and Change	6.6	Neighbourhood Keepers Programme	Part
Innovation and Change	6.7 & 6.8	Cemeteries Fees & Charges and Parks Closure Review	Part
Innovation and Change	6.10	City Promotions, Events and Filming Fee Review	Part